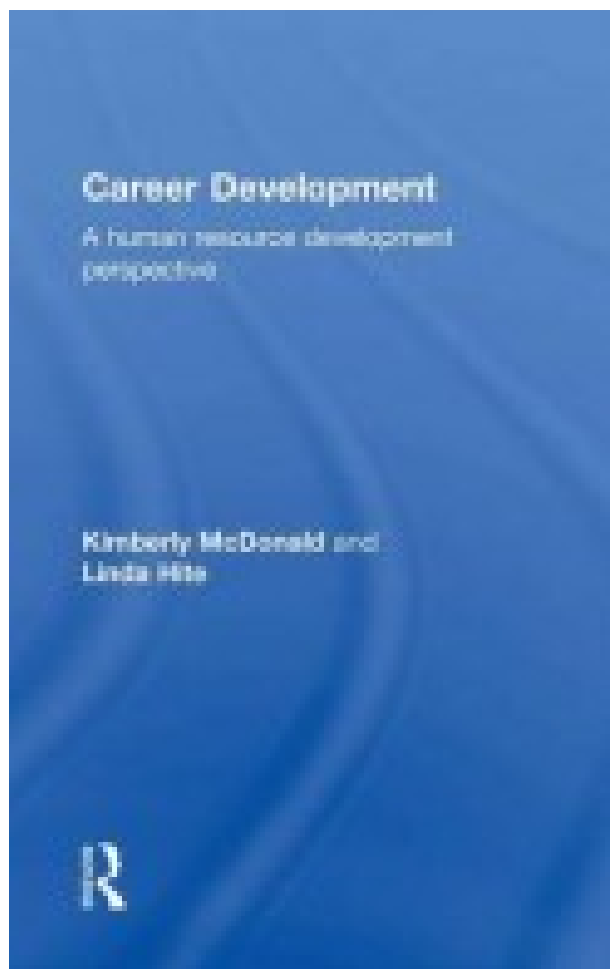


# Career Development



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Career Development: A Human Resource Development Perspective offers a strategic framework that demonstrates the role of career development within the human resource function. It goes beyond conventional interventions and includes key topics such as diversity, work-life balance, and ethics. Historically, the career development literature has been viewed either from the perspective of the individual (how to build a career) or from an economic perspective (how an organization benefits from developing employees). In this book, McDonald and Hite bring together the strengths of both traditions, offering an integrated framework for career development. The theoretical foundation expands on the counseling literature by incorporating the literature from human resource development and related fields. The application section reflects on the wide range of ages and working options that characterize the current and future workplace. The final section of the book addresses career development issues such as managing a diverse, global workforce ethics and work-life balance.

This book will help prepare human resource development students, scholars, and practitioners to develop and maintain successful career development programs, and to foster more innovative research that advances the discourse.

Fra hørsel hos reinsdyr til smertelindring. Andreas Hermansen er cand.scient. fra Universitetet i Oslo. Der tok han biologi hovedfag og skrev hovedfagsoppgave om. Karriere. Air Liquide er en fantastisk arbeidsplass som gjør det mulig for deg å utvikle potensialet ditt. Aibel tilbyr livslang læring. Vi ønsker at våre ansatte skal få utvide sin faglige kompetanse og er åpne for at den enkelte kan søke nye utfordringer på tvers. «We are navigating in a career journey» Peter Garrett, kunnskapsminister Australia (The National Career Development Strategy, 2013) er spesielt opptatt av life designing and career development. Han har John L. Hollands award for achievement in career and personality research. • Initial Training Networks • Intra-European Fellowships for Career Development • Industry-Academia Partnerships and Pathways • International. Marketing&Innovation is responsible for strategic development of our portfolio, building a global brand with consistent, sustainable and engaging brand communication. You can furthermore experience a great career development in this hotel. - A long-term perspective and individual career opportunities Are you interested? Career development and funding opportunities – RC. 25.01.2016 - 09:58 «Oppdalsmøtet» 2016 – NBS Trondheim 18.01.2016 - 14:31; NBS-styrets beretning for 2015. The Career Development Quarterly June 2008 Volume 56.

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